



## Emi Rowse (Igusa)

Partner

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### Languages

- English
- Japanese

### Education

- LL.B., Bristol University, UK
- PCLL., Hong Kong University, HK
- M. Couns., Monash University, Australia

### Professional Qualifications

- High Court of Hong Kong, 2001
- Accredited Civil/Commercial Mediator (ADR ODR International), 2022

[www.kudunandpartners.com](http://www.kudunandpartners.com)

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### Profile

Emi is a partner and head of the firm's Japan Practice. She has over 17 years of experience advising and representing clients throughout Asia on complex commercial litigation and international arbitration proceedings. Her experience includes advising clients across a wide range of industries, including financial institutions, energy corporations and global manufacturers. She has represented clients in arbitrations under the ICC, LCIA, SIAC and TAI rules. Emi's expertise in dispute matters covers advising on commercial contracts, shareholder and joint venture disputes, employment, investigations (corruption, fraud and corporate governance) and competition law.

Emi is half Japanese and is fluent in both reading and writing in Japanese.

### Areas of expertise

- Dispute resolution and litigation
- International Arbitration

### Professional Experience

- Of Counsel, Herbert Smith Freehills, Bangkok
- Senior Consultant, Herbert Smith Freehills, Hongkong
- Of Counsel, Herbert Smith Freehills, Tokyo
- Associate, Robertsons, Hong Kong

### Recent Awards and Rankings

- Thailand's Top 100 lawyers in Asia Business Law Journal, 2021–2022

### Practice Focus

A selection of matters in which Emi has been involved include:

- advising a large Japanese retailing company on customs issues in Thailand
- advising an Israeli company regarding land ownership dispute in Phuket

- advising a large telecommunications company in Thailand regarding termination of a senior employee
- acting for a leading Japanese trading house in contentious employment litigation in Thailand\*
- representing a leading Japanese company in TAI proceedings relating to an incident in Thailand \*
- representing a Malaysian financial institution in relation to former employees setting up competing businesses and commencing employment litigation in Thailand \*
- advising a Japanese automotive company in relation to employment and competition law in Thailand \*
- representing a major Japanese trading house in an LCIA arbitration relating to a dispute over a natural resources project \*
- representing a major Chinese energy company in a SIAC arbitration concerning a multi-million dollar JV dispute\*
- acting for a high net worth individual in Hong Kong in an ICC arbitration over a family shareholder dispute\*
- representing a leading financial institution in a Hong Kong High Court litigation involving misappropriation of funds by a former employee\*
- acting for a major television station in Hong Kong concerning a shareholder dispute\*
- advising a major international hotel chain in reviewing agreements, contracts and other legal documents\*
- advising an American bank in relation to any potential regulatory issues concerning the recruitment of certain high profile individuals in Japan\*
- advising an American multinational energy corporation concerning their contracts and various potential disputes\*

*\*Denotes experience at a previous firm*

### **Publications**

- “Cannabis use by employees in Thailand – what is allowed and what isn’t allowed?” (Lexology, October 2022)
- “International Arbitration and the Circle of Control – a look at the psychological benefits of arbitration and the status of arbitration in Thailand” (Lexology, September 2022)
- “New TAI Rules 2017 – welcome changes for the Thai arbitration institute” ( Lexology: Law Business Research, 2017)
- Thailand Chapter in the Arbitration Guide, IBA Arbitration Committee (2017)
- Thailand: Preparing Valid Warning Letters

- “New Thai Competition Law – is it a game changer?” (Lexology: Law Business Research, 2017)

**Speaking engagements**

- Moderator for a panel discussion at a joint event with the Thailand Arbitration Centre and MDD entitled, “Successful Startups – How to avoid common pitfalls and manage disputes in Thailand” (November 2022)
- Opening remarks at a CIArb event entitled, “Interview with SIAC Registrar Kevin Nash on Thai-related International Arbitration at SIAC: Trends and Practical Insights” (October 2022)
- Speaker at an event entitled, “TrustLaw Legal Healthcheck Workshop” (September 2022)